

Substitute Teachers The Learning Community | Central Falls, RI

The Learning Community, a vibrant public charter school, seeks to hire Substitute Teachers (Guest Teacher). Being a Guest Teacher at The Learning Community means becoming part of a very warm, welcoming and intentional community. Guest teachers can anticipate being called in most, if not every, day of the school year. Ample time to observe classroom instruction is built into Guest Teacher's schedules. Experience on The Learning Community team is invaluable both in terms of the learning opportunity as well as the job opportunities that open up as a result.

The Learning Community, an innovative urban K-8 charter school with 82% of students that qualify for free or reduced-price lunch/the proxy for poverty rate, 34% English Language Learners and high student achievement, is a warm and welcoming school that believes deeply in the voices of teachers, students and families. We offer a highly competitive compensation and benefits package. **Candidates of color and bilingual candidates encouraged to apply. We strive to have a team that reflects the racial diversity of our students and families. It is important to us that our students can see themselves in the adults that surround them each day.** The Learning Community is an affirmative action, equal opportunity employer.

In an effort to recruit people of color, we always encourage people to apply in the event that positions should open up. We believe this helps get the word out about our school, and a way to get to know potential candidates.

TEACHERS: We seek creative, energetic teachers who are familiar with, or open to learning a Workshop structure institutional approach, who work collaboratively and plan thoughtfully, and who are interested in being part of a close-knit school community with opportunities for growth. Our rigorous curriculum emphasizes literacy and numeracy as a leadership tool to grow student independence and voice. Our teachers enjoy tremendous autonomy, collaboration and leadership. All candidates must have teacher certification. Spanish language skills a plus.

WHAT CAN YOU EXPECT AS A TEAM MEMBER?

Warm and Professional Work Environment: We have an extremely upbeat, proactive and supportive atmosphere. Open communication systems ensure every person has a chance to voice concerns and ideas about all aspects of the school. We are known for responding quickly to the needs of both students and colleagues. We have among the best family engagement in the state, and strong support from our community. For an example of our culture, check out this short video: <http://vimeo.com/21956036>

Unique Opportunities for Career Growth: We are also a Teaching Studio where teachers who are interested in opening their classrooms to visiting learners or providing professional development services can do so for additional earned income. This is a unique aspect of our school and means our school community is always open and always growing.

Excellent Compensation: Competitive salaries and full-time team members currently enjoy 95% coverage of health care insurance.

Shared Commitment to Educational Equity: Through their commitment to our families and our school's mission, every team member creates and supports an environment for exploration, leadership and learning for both students and themselves. We are serious about proving that poverty need not be a barrier to student success.

Support Services: An extensive system supports student social, emotional and behavioral needs. We follow through on the promise that no single student will keep themselves or others from learning. Every classroom teacher is supported by a team of professionals.

A Strong, Diverse Team: There is high demand for positions at our school. Teachers feel respected and supported, and our attrition rate is very low. 80% of our teachers have graduate degrees.

Extensive Professional Development: Teachers receive ongoing, embedded professional development and a variety of innovative options for growth, learning and sharing what they know.

For more information: www.thelearningcommunity.com

To apply please send resume and cover letter to:

Job Title/Mindy Farrow, The Learning Community, 21 Lincoln Ave, Central Falls, RI
02863.

Or email jobs@thelearningcommunity.com with Job title in the subject line. The Learning Community is an EEO/AA Employer. No phone calls, please.