

Youth Worker Part-time The Learning Community | Central Falls, RI

The Learning Community, a vibrant public charter school, seeks to hire a Youth Worker to be a part of our Afterschool, Recess and Lunch Team. We need reliable, positive people to work part-time and help ensure an enriching and safe environment during recess, lunch, study hall and afterschool. We seek fantastic people who will help manage these daily times where we encourage our students to explore, play, invent and socialize. Your ability to model respectful communication, safe behavior and positive group dynamics can help make this time fun, relaxing and productive for our students.

The Learning Community, an innovative urban K-8 charter school with 82% of students that qualify for free or reduced-price lunch/the proxy for poverty rate, 34% English Language Learners and high student achievement, is a warm and welcoming school that believes deeply in the voices of teachers, students and families. We offer a highly competitive compensation and benefits package. **Candidates of color and bilingual candidates encouraged to apply. We strive to have a team that reflects the racial diversity of our students and families. It is important to us that our students can see themselves in the adults that surround them each day.** The Learning Community is an affirmative action, equal opportunity employer.

In an effort to recruit people of color, we always encourage people to apply in the event that positions should open up. We believe this helps get the word out about our school, and a way to get to know potential candidates.

After School Team members plan and facilitate engaging, age-appropriate activities in areas including science, the arts and team games. Other daily responsibilities include monitoring independent homework time and free play time.

Hours This position is 5 days a week for our 11:30-1:15 lunch/recess block and during our afterschool program, which runs a homework club and enrichment activities for students from 2:15-6:00, 5 days a week. Training is provided.

Enjoy children? Like to be outside? Able to encourage fun and safety at the same time? Well this just might be your dream job.

Key Qualities Candidates must have:

- * a passion for supporting students' exploration and growth,
- * experience with elementary and middle school students,
- * clear and precise language with children,
- * flexibility and an ability to manage groups,
- * interest in listening to feedback from families and staff, and
- * the ability to hold children to high expectations.

Familiarity with the Responsive Classroom approach, experience working in collaboration with teachers, and bilingual in English and Spanish are a plus.

The Learning Community is a highly successful charter public school. The Learning Community is a warm, dynamic school community and an AA/EOE.

WHAT CAN YOU EXPECT AS A TEAM MEMBER?

Warm and Professional Work Environment: We have an extremely upbeat, proactive and supportive atmosphere. Open communication systems ensure every person has a chance to voice concerns and ideas about all aspects of the school. We are known for responding quickly to the needs of both students and colleagues. We have among the best family engagement in the state, and strong support from our community. For an example of our culture, check out this short video: <http://vimeo.com/21956036>

Unique Opportunities for Career Growth: We are also a Teaching Studio where teachers who are interested in opening their classrooms to visiting learners or providing professional development services can do so for additional earned income. This is a unique aspect of our school and means our school community is always open and always growing.

Excellent Compensation: Competitive salaries and full-time team members currently enjoy 95% coverage of health care insurance.

Shared Commitment to Educational Equity: Through their commitment to our families and our school's mission, every team member creates and supports an environment for exploration, leadership and learning for both students and themselves. We are serious about proving that poverty need not be a barrier to student success.

Support Services: An extensive system supports student social, emotional and behavioral needs. We follow through on the promise that no single student will keep themselves or others from learning. Every classroom teacher is supported by a team of professionals.

A Strong, Diverse Team: There is high demand for positions at our school. Teachers feel respected and supported, and our attrition rate is very low. 80% of our teachers have graduate degrees.

Extensive Professional Development: Teachers receive ongoing, embedded professional development and a variety of innovative options for growth, learning and sharing what they know.

For more information: www.thelearningcommunity.com

To apply please send resume and cover letter to:

Title/Mindy Farrow, The Learning Community, 21 Lincoln Ave, Central Falls, RI 02863.

Or email jobs@thelearningcommunity.com with the job title in the subject line.

The Learning Community is an EEO/AA Employer. No phone calls, please.